

RISK ASSESSMENT FOR SCHOOL OPERATION FROM SEPTEMBER 2020

This risk assessment is based on Guidance for Full Opening: Schools

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

Date of Risk Assessment: 13th May 2020

UPDATED 6th JULY 2020 Signed: M. Cox

Hird, Chair of Governors

Covid-19 is an illness that can affect your lungs and airways. Symptoms can be mild, moderate, severe or fatal. This risk assessment is for pupils, teaching and support staff and should be adapted by each of MNSP schools. The document must be adapted to reflect the unique circumstances in your school. You need to add any additional controls and indicate who is responsible, by when and indicate when in place (ie you must complete the last 3 columns) There is an expectation that staff will work at a distance from each other and from pupils as much as possible. If staff are working totally alone in the school, please ensure that a lone-working assessment has been undertaken and safeguards put in place for that person. You will need to review other risk assessments you have in place, for example use of equipment and practical lessons.

HAZARD: Spread of Covid-19 Coronavirus Who Might be harmed:

- Staff
- Pupils
- Visitors to your premises
- Contractors
- Vulnerable groups Elderly, Pregnant workers, those with existing underlying health conditions, BAME
- Anyone else who physically comes in contact with another person

Controls Required	Additional Controls [School please add anything unique to your	Action by whom?	Action by when?	Done [initial and
	setting]	[name]	[insert date]	date]
Building Safety • Site team will continue with all compliance checks	Head of school will inspect H and S records to confirm checks	МС	1.6.20	MC ongoing
 Competent contractors will continue to carry out specialist testing Site team will carry and record checks temperature and flushing for water outlets not have normal use. 	Where the school has not been able to organize external competent contractor inspections the Trust's Estates Manager will be notified and a further risk assessment will be put in place if required.	SC / PN	12.6.20	
Where practicable competent contractor inspections and any associated remedial works will continue to maintain the school	We will review our arrangements for fire evacuations to determine if any changes are required regarding exits, assembly points, methods of assembly and so on. If required we will undertake a drill of new arrangements as soon as possible.	MC / DF	11.09.2020	
 Arrival at School Paths to have 2m markers to indicate where children and one adult stand. Senior member of staff outside to welcome at a safe distance and to ensure measures being adhered to. Staggered start of the day One-way system in place to allow for drop off and safe removal of adults. 	 Gate by pre-school entrance for Year 6, Year 2, Year 1 and Reception. Gate by Bike rack entrance for Year 5, Year 4 and Year 3. Exit gate in middle of school Timing – Year 6 and 5 8:30 – 8:40, Reception and Year 4 8:40 – 8:50, Year 1, 	MC/DF	By 6 th July	
 We will review procedures weekly 	Year 2 and Year 3 9:00 – 9:10	MC/DF	Ongoing	

We will have a process for removing face coverings when pupils and staff who use them arrive at school. Pupils must be instructed not to touch the front of their face covering during use or when removing them. They must wash their hands immediately on arrival (as is the case for all pupils), dispose of temporary face coverings in a covered bin or place reusable face coverings in a plastic bag they can take home with them, and then wash their hands again before heading to their classroom.	 Timsbury Child Care will drop off at 8:45 and enter through the gate by preschool. Bin will be placed at gate to school and children supported in taking off face covering by member of SLT. Then use hand sanitizer before heading in to school. 		
 Collection Children to stay at desk and dismissed class at a time with children walking in single file. Staggered end to the day 	 Ensure enough adults are available to coordinate the children leaving the school in an orderly manner Parents arriving enter the same gates as drop off and then leave by central gate. Parents to leave school site and not stand around socialising. Timing – Year 6 and Year 5 2:45 – 2:55, Reception and Year 4 2:55 – 3:05, Year 1, Year 2 and Year 3 3:15 Timsbury Child Care will pick up at 3:15 and enter through the gate by pre school 	Set up and timetabled by M. Cox	By 6 th July
Numbers in Class - children All children in own classroom. Bubbles of 30 Possibility of need to swap around Year 1 and Year 2 due to size of classroom and numbers (will review and decision made at end of term 6)	Tables need to be put in rows apart from Reception and Year 1. Year 1 will have continuous provision for term one to allow for any recover teaching of the EYFS curriculum before moving to rows from term 2 onwards. Ensure increased focus on hand washing and cleaning of surfaces I n Reception and Year 1.	SLT	By 2 nd Sept

All staff are expected to be able to work in school from September. Those in vulnerable or extremely vulnerable groups, including BAME, should discuss any changes to working practices to mitigate risk. Schools will follow the government guidelines. Advice for those who are clinically-vulnerable, including pregnant women, is available. Advice for those who are considered to be clinically extremely vulnerable and received a letter advising them to shield are now advised that they can return to work from 1 August as long as they maintain social distancing. Advice for those who are extremely clinically vulnerable can be found in the guidance on shielding and protecting people who are clinically extremely vulnerable from COVID-19. Some people with particular characteristics may be at comparatively increased risk from coronavirus	Staff working	 Need to ensure staff can socially distance 2m from children where ever possible. When not possible staff will ensure they maintain own hand washing. Any un-needed furniture to be stored away. 		
disparities in risks and outcomes report.	All staff are expected to be able to work in school from September. Those in vulnerable or extremely vulnerable groups, including BAME, should discuss any changes to working practices to mitigate risk. Schools will follow the government guidelines. Advice for those who are clinically-vulnerable, including pregnant women, is available. Individuals who were considered to be clinically extremely vulnerable and received a letter advising them to shield are now advised that they can return to work from 1 August as long as they maintain social distancing. Advice for those who are extremely clinically vulnerable can be found in the guidance on shielding and protecting people who are clinically extremely vulnerable from COVID-19. Some people with particular characteristics may be at comparatively increased risk from coronavirus (COVID-19), as set out in the COVID-19: review of	members of staff in these vulnerable groups and will ensure safe working practices are implemented and additional measures are considered if these are needed. Head of School will inform staff during INSET of vulnerable groups and that should they become part of a vulnerable group they need to inform SLT of change of circumstance and then any		

Social Distancing for staff			
Social Distancing: We will follow the relevant guidance on social distancing.	To help reduce the spread of coronavirus (COVID-19) we will be reminding everyone of the public health advice - https://www.gov.uk/government/collections/coronavirus-covid-19-list-of-guidance	MC	By 2 nd Sept
https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools Ideally, adults should maintain 2 metre distance from each other, and from children. This will not	Posters, leaflets and other materials will be displayed prominently https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19	MC/DF/CB	By 2 nd Sept
always possible, particularly when working with younger children, but we will encourage adults to do this when circumstances allow. In particular, they should avoid close face to face contact and minimise	Checks need to be carried out by caretaker or other senior leader	CG/MC	Ongoing
time spent within 1 metre of anyone. We will ensure that the same teacher(s) and other staff, including SMSA's, are assigned to each group and, as far as possible, these stay the same during the day and on subsequent days.	Staff / SMSA's assigned to a 'bubble' of children. Staff to be reminded on a daily basis of the	MC MC	6.7.2020 Ongoing
We will take steps to review work schedules including start and finish times where this is possible for teaching staff.	importance of social distancing both in the workplace and outside of it. Stagger break times and lunchtimes to allow safe use of staff room. Provide alternative rest area for staff. Use of the upstairs intervention rooms.	MC	Ongoing
We will take steps to review work schedules including start & finish times where this is possible for support staff. As far as possible, desks,	Management checks will take place to ensure this is adhered to. Ongoing checks and reminders throughout the day		

telephones and computers will not be shared.		NR/CH	Ongoing
Where offices are shared and the necessary	Office staff to use own desks and computers	INN/CH	Origonia
distances are not possible then we will provide	Office staff to use own desks and computers		
separation of these areas, with physical barriers or	Desks and computers in teaching areas to be	All staff	Ongoing
find alternatives space to relocate the work	used by Teacher/Teaching Assistance only.	All Stall	Origonia
initialities space to relocate the work	disea by reacher/ reaching Assistance only.		
Support staff may be asked to undertake tasks which			
may be different from normal day to day routine but			
which are commensurate with their job role or		MC	1.6.20
processes may need to change to incorporate social			
distancing.	Lunch and break times will be staggered. Lunch		
	time reduced to 45 minutes to allow for		
Social distancing also to be adhered to in staff room	staggered start and impact on teaching time.		
and during any rest breaks.			
Staff are often required to meet parents and	Due to staggered break times and lunches staff	MC/CB/DF	Ongoing
representatives from other organisations as part of	will be takin breaks at different times and two		
day to day essential work. Staff must continue to	staffroom (staffroom and music room) provided		
follow social distancing during meetings, using larger	for staff.		
airy spaces when possible. Non-essential meetings			
will not take place or may be held over the			
telephone or using online platform. If documents			
need to change hands during any essential meeting,	Staff will not invite parents or other agencies to		
care should be taken to wash hands afterwards.	site unless it is absolutely essential and business		
	cannot be satisfactorily conducted by		
Face-to-face meetings, if they must happen, should	telephone/on-line. All necessary visitors should		
only include "absolutely essential" participants, who	be expected and reminded ahead of their visit		
should remain two metres apart.	that social distancing arrangements will be in		
	place.		
Staff at reception areas should be able to rearrange			
their work space to enable them to maintain a	Cover teachers and other agencies essential to		
distance from visitors. Hand gel will be available on	supporting pupils will be welcomed to site but		Ongoing
reception and should be used by all visitors to the	expected to comply with rules in place.		

school. Pens for signing in will not be shared or wiped after if shared.	Clear glass window already in place. Office staff will talk to any visitors through glass. Office staff will sign visitors in so pens not shared	NR/CH	ongoing
Social Distancing and reduction of mixing – pupils			
Consistent groups reduce the risk of transmission by limiting the number of pupils and staff in contact with each other to only those within the group.	Social distancing for settings with young children has been removed and the guidance states to minimise contact between individuals and	MC / DF / CB	7.6.2020
Whatever the size of the "bubble", they should be kept apart from other groups where possible and older children should be encouraged to keep their distance within groups. Where possible, we will	maintain social distancing wherever possible. Staff should implement the recommended measures as far as they are able, whilst ensuring children are kept safe and well cared for.		
limit interaction, sharing of rooms and social spaces between groups.	Children to be placed in 'bubbles' with an adult that will stay with them on subsequent days.	MC	Ongoing
(Younger children will not be able to maintain social distancing, and it is acceptable for them not to distance within their group).	Teachers and other staff will use age appropriate ways to encourage hand-washing and other guidance. They should encourage parents/carers	All staff	Ongoing
We will make adaptations to the classroom to support distancing where possible. This will include	to reinforce these messages at home, by asking them to remind their children.		
seating pupils side by side and facing forwards, rather than face to face or side on.	All children from Year 6 to Year 2 sit in rows. Year 1 continuous provision for Term 1 only then in		
We will remove unnecessary furniture out of classrooms to make more space.	rows. Reception continuous provision. Any hard	MC/DF/CB	Ongoing

	furniture that does not need to be used will be			
The timetable will be adjusted to keep groups apart and movement around the school to a minimum.	stored in Forest Schools cupboard.			
Schools should also consider staggered break times and lunch times (and time for cleaning surfaces in	There are staggered starts, breaks, lunches and home times for year groups. (included in this RA).			
the dining hall between groups).	A PE timetable is in place to ensure individual			
	bubbles can do PE at different times.	All Staff	Ongoing	
We will ensure that pupils only mix in a small, consistent group and that small groups will stay				
away from other people and groups. As far as possible the group will remain in the same area and		All Staff and	Weekly	
avoid using areas already used by other groups.		Cleaning team		
Soft toys and items that are difficult to clean will be removed from classrooms.				
	Equipment, toys and surfaces should be cleaned			
We will consider the best place and timings for lunch. If it is not possible to provide sufficient	and disinfected more frequently. Record displayed in classroom. Toys and equipment	N4C		
distance and in order to prevent mixing of groups, lunch may be brought into the classroom.	cleaned daily.	MC		
	Review management of cleaning on weekly basis.			
Resources that are shared between classes or bubbles, such as sports, art and science equipment	Lunch times staggered. Hall and classrooms to be			
will be cleaned frequently and meticulously and always between bubbles, or rotated to allow them	used. (See further down on RA)			
to be left unused and out of reach for a period of 48				
hours (72 hours for plastics) between use by different bubbles. Practical lessons where these		All Staff	Ongoing	
take place will need to have their own risk				
assessments reviewed.				

Groups should be kept apart, so there will be no large gatherings including assemblies with more than one group.	All practical lessons will need to be risk assessed and signed off by MC/DF. Any equipment will be quarantined for 72 hours.	MC/DF/CB	Ongoing	
For individual and very frequently used equipment, such as pencils and pens, staff and pupils will have their own items and these will not be shared.		MC/ DF/CB	2 nd Sept	
Classroom based resources, such as books and games, will be shared within the bubble but will be regularly cleaned along with all frequently touched surfaces.				
Once a week a celebration Worship will be held. Two worships, one for each Key Stage.	Books will go home and then be quarantined in a box in the classroom for 48hrs.			
	 No singing No talking from children SLT 2 metres from children at front Two separate assemblies No certificate will be handed out in assembly. Children leave hall one class at a time. Children sit in long rows of own bubble and at least 2m+ away from another bubble 			
 Staff Toilet (4 Unisex staff Toilets) Reception, Year 1 and Year 2 Year 3, Year 4 and Year 5 Year 6, Thrive Practitioners, Office Staff, Caretaker and Kitchen 	Toilet attached to bubbles to allow for less contact between staff members.	MC	1.6.20	

SLT and Visitors				
Use of toilets Toilets will be restricted to Key Stage groups. Toilet use will be monitored to ensure social distancing in so far as it is possible. Staff will only allow one child per class to go to the toilet, where ever possible. All children will be required to wash hands for 20 seconds after using the toilet.	Staff should pay particular attention to handwashing before and after supporting children who need help with toileting (or eating), as well as avoiding touching their own face whilst at work	MC/DF/CB	Ongoing	
<u>Playtimes</u>				
When possible, we will use outdoor space as this can limit transmission and allow distance between children	Where possible playtimes and lunchtimes will be outside.			
Outdoor equipment should not be used unless the school can clean appropriately between groups of children and multiple groups do not use it simultaneously.	Playtimes and lunchtimes to be staggered for each bubble.	MC/DF/CB	6.7.2020	
Play time will take place in discrete groups. Where necessary the playground will be marked out into designated areas	 10:15 – 10:30 Year 2 on KS 1 playground and Year 6 on KS 2 playground 10:30 – 10:45 Year 1 on KS 1 playground and Year 5 on KS 2 playground 10:45 – 11:00 Year 3 on KS 1 playground and Year 4 on KS 2 playground 			
Playtime cover by SLT / Staff	• 10:30 – 10:45 Reception in own area			
Lunchtimes by SMSA				

Reception to use own play space for morning break and lunch. Outdoor equipment will be regularly cleaned and	Equipment cleaned after every day as only one bubble using.			
not used by multiple groups at the same time	Bikes and trikes wiped down after every bubble. Any other equipment cleaned after lunch times and only used by one bubble.			
PPE: gloves When possible, spillages etc. should be cleared by the cleaning staff. If these staff are not available, then disposable gloves must be worn. Staff will be instructed on how to remove gloves carefully to reduce contamination and how to dispose of them safely.	Staff to be reminded that wearing of gloves is not a substitute for good hand washing and that gloves can also spread the virus.	MC	1.6.20	
Gloves will be worn for the administration of all First Aid and for support children with toileting.		All Staff	Ongoing	
PPE: Face masks In non-health care settings there is currently no requirement or guidance for face masks. However, the schools will have disposable masks available for use should the guidance change and for situations where an urgent requirement to break the social distancing guidelines is required (in early years or primary setting or during first aid need for example). Those staff who wish to wear a face mask may request one.	PPE face masks will be made available to all staff who request them. These will be in the school office	MC/NR	1.6.20	
Staff should remember that current guidance emphasises good distancing and handwashing behaviours above all else.				

Marking of work Any work to be marked with teachers wearing gloves or not mark Teachers to reduce marking of work to a minimum and plan accordingly	Issue appropriate PPE to staff.	All Staff	Ongoing	
 Hand washing Hand washing facilities with soap and water will be in place. Regular hand washing will be taking place. See hand washing guidance. https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/ Drying of hands will be with disposable paper towels rather than dryers https://www.nursingtimes.net/news/research-and-innovation/paper-towels-much-more-effective-at-removing-viruses-than-hand-dryers-17-04-2020/ Gel (alcohol-based) sanitisers will be available in any area where washing facilities are not readily available including in classrooms, reception, staff rooms 	Staff and pupils reminded on a regular basis to wash hands for 20 seconds with water and soap and proper drying. Reminded to catch coughs and colds. Follow Catch it- Bin it- Kill it. Avoid touching face, all areas of face with unclean hands. Posters displayed around school Reception and Young children practise through games and songs	All Staff All Staff MC All Staff	Ongoing Ongoing 1.6.20	
 Staffing of break and lunch At break times staff to go out with Bubble and rota amongst themselves. SLT to provide cover when needed 	This is to ensure staff stay in own bubble and get opportunity for a break whilst still in own bubble	Mc / All Staff	Ongoing	

 Lunch time duties covered by SMSAs, individual SMSAs assigned to Year group bubbles. 									
<u>Eating Arrangements</u>Year 6 will eat both hot and cold food in the	Ti me	Year Grou p	Eat	Playgroun d Zone		Adult			
 classroom. Others in the hall as space is big enough to keep bubbles 2m+ apart. 5 minute windows built in to ensure cleaning 	11. 45 - 12. 30	6	12:15 – 12:30 Eat in room	11.45- 12:15 KS2 Playgroun d		Helen G			
after every bubble.	12: 00 - 12. 45	R,1,2	12:00 – 12:25 Eat in Hall	12:25 – 12:45 R- Front of school KS 1-Year 1 KS 2- Year 2		Kate (Janice on Wed) Claire Bramley Pascale			
	12: 30 1:1 5	3, 4, 5	12:30 – 12:50 Eat in Hall	12:50 – 1:15 KS 1 Ks 2 field	Ye ar 3 Ye ar 4 Ye ar 5	Louise Alice Mark			
First Aid									
The Head of school will issue a revised First Aider list and ensure that all staff are aware			ed in Office				MC	1.6.20	
of this (Mrs Hawkins and Mr Cox every day and Mrs Munro, Claire Bramley and Janet Barnes to cover when required.)	illnes PPE v Clear	First aides briefed on handling suspected Covi19 illness that occurs in school. PPE will be available from Heads office. Cleaning team briefed on cleaning					MC	1.6.20	
Cleaning		ware o	er/senior le of guidance			nat cleaners propriate	MC	2.9.2020	

We will follow the COVID-19: cleaning of non-healthcare settings guidance COVID-19: cleaning of non-healthcare settings guidance There will be frequent cleaning and disinfecting of objects and surfaces that are touched regularly particularly in areas of high use such as door	Where possible, Headteachers will organise cleaning through the school day so that regularly touched surfaces can be wiped down regularly and bins emptied more frequently. Cleaning materials and PPE available in each	All staff	Ongoing
handles, light switches, reception area using appropriate cleaning products and methods. Also requiring more regular cleaning will be toys, books, desks, sinks, toilets and handrails. Doors can be left	teaching area and staff made aware of expectations - this will include a box containing all supplies	MC / CB	1.6.20
open to prevent the more frequent use of handles provided these are not fire doors.	Bins to be emptied at lunch as well as the end of the day.	Cleaning Staff	Ongoing
	Toilets to be cleaned at lunch as well as usual cleaning times.	Cleaning Staff	Ongoing
	Work stations and door handles to be wiped frequently throughout the day.		
	The Trust has prepared a checklist which will be ticked and monitored by the senior leader	MC	2.9.2020
Parents When collecting parents will be asked to			
space and stand on markers along path parallel to public path. • When dropping off parents to go through either right or left hand gate depending on year group drop off to wooden gates then	Need to send out a timely and detailed letter to parents covering key point and new arrangements.	MC	6.7.2020
say goodbye and loop around and go out of central gate.			

 Parents told only one adult to pick up and drop off. If parents need to speak to staff must phone and book a time. SLT outside to pass on any message. Parents asked to not hang around and chat but to clear the school site and public footpath in front of school 				
Symptoms of Covid-19 – pupils				
The school will designate (if possible) a specific identified room (or area) to isolate someone who shows symptoms of Covid-19	Isolation Room Music Room	MC	Ongoing	
Any pupil who displays signs of being unwell will be moved to the isolation room whilst awaiting collection (whilst still ensuring pupil is safe).	Children placed in isolation with be supervised by office staff until collected.	NR/CH	Ongoing	
Areas used by unwell pupils who need to go home will be thoroughly cleaned once vacated.	isolation area cleaned thoroughly Unwell pupil to use nearest staff toilet. Toilet to be cleaned immediately after use.	Cleaning Team / MC	Ongoing	
Unwell pupils waiting to go home, should use different toilets (if possible) to the rest of the school to minimise the spread of infection. These facilities	School will ask for the parents to have child tested.	МС	Ongoing	
should then be cleaned prior to use by others	If someone tests positive, they should follow the 'stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection'			

	guidance-for-households-with-possible-coronavirus-covid-19-infection and must continue to self-isolate for at least 7 days from the onset of their symptoms and then return to school only if they do not have symptoms other than cough or loss of sense of smell/taste.			
Symptoms of Covid-19 – staff				
If anyone becomes unwell with a new continuous cough or a high temperature in the workplace they will be sent home and advised to follow the stay at home guidance and get tested.	Line managers will offer support to staff who are affected by Coronavirus or has a family member affected. Use of David Williams from the diocese who is a grief councillor. SLT will make staff	MC/DF/CB	ongoing	
Tests can be booked online through the NHS <u>testing</u> and tracing for coronavirus website, or ordered by	aware that they are always available for 1 to 1 confidential sessions where they will make available counselling services or other forms of	MC/DF/CB	ongoing	
telephone via NHS 119 for those without access to the internet. Staff in schools have priority access to	support.	MC/DF/CB	ongoing	
testing.		MC/DF/CB	Ongoing	
If a test is negative, if they feel well and no longer have symptoms similar to coronavirus (COVID-19), they can stop self-isolating. Other members of their household can stop self-isolating.		1110,01700	- Ongoing	
If a test is positive they should follow the 'stay at home: guidance for households with possible or				
confirmed coronavirus (COVID-19) infection' and				
must continue to self-isolate for at least 10 days from the onset of their symptoms and then return to				
school only if they do not have symptoms other than	Schools should contact the local health protection			
cough or loss of sense of smell/taste. This is because	team to assess what actions need to be taken.			

Based on the advice from the health protection			
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for 14 days since they were last in close contact			
with that person when they were infectious.			
The school will keep a record of pupils and staff			
associated with each group (bubble) to assist the			
trace process.			
SLT when going through RA will remind staff of importance and during well-being staff meeting also remind staff of importance of Trace and track.			
	МС	27 th May	
Bubble leave by chosen playtime route		,	
Activities in Forest school designed to ensure social distancing. Reviewed by SLT	All Staff	Ongoing	
	вм	Ongoing	
P.E activities RA by PE lead			
After any outdoor activity children use gel to clean	DF	Ongoing	
hands before entering school where washing of			
thiffy Tat Siat	eam, schools must send home those people who have been in close contact with the person who has tested positive, advising them to self-isolate or 14 days since they were last in close contact with that person when they were infectious. The school will keep a record of pupils and staff associated with each group (bubble) to assist the race process. SLT when going through RA will remind staff of mportance and during well-being staff meeting also remind staff of importance of Trace and rack. Bubble leave by chosen playtime route Activities in Forest school designed to ensure social distancing. Reviewed by SLT P.E activities RA by PE lead After any outdoor activity children use gel to clean	eam, schools must send home those people who have been in close contact with the person who has tested positive, advising them to self-isolate for 14 days since they were last in close contact with that person when they were infectious. The school will keep a record of pupils and staff associated with each group (bubble) to assist the race process. SLT when going through RA will remind staff of importance and during well-being staff meeting also remind staff of importance of Trace and rack. MC Subble leave by chosen playtime route Activities in Forest school designed to ensure activities in Forest school designed to ensure activities RA by PE lead After any outdoor activity children use gel to clean DF	eam, schools must send home those people who have been in close contact with the person who has tested positive, advising them to self-isolate for 14 days since they were last in close contact with that person when they were infectious. The school will keep a record of pupils and staff associated with each group (bubble) to assist the race process. SLT when going through RA will remind staff of importance and during well-being staff meeting also remind staff of importance of Trace and rack. MC 27 th May Bubble leave by chosen playtime route Activities in Forest school designed to ensure cocial distancing. Reviewed by SLT BM Ongoing P.E activities RA by PE lead After any outdoor activity children use gel to clean DF Ongoing

		All Staff	Ongoing	
To allow children to access quality text and reinforce phonic work whilst ensuring low risk reading books can now go home but must be de-contaminated for 48 hours before going back on the shelves.	Staff will have collection area for books and then every Monday re-stock the shelves. Bubbles choose from set area so to reduce change of contamination	All Staff	Ongoing	
Communications The Trust will communicate with staff and parents to make it clear that those who have coronavirus symptoms or who have someone in their household who does, do not attend school.	Trust CEO communicates regularly with parents and staff	AW	Ongoing	
The school will effectively communicate local arrangements for school regarding arrival/departure times and arrangements for transport.	Stagger school start and finish times. Inform parents.	MC/CB/DF	July 2020	
The school will communicate with parents regarding the arrangements for drop off and collection in order to avoid gatherings outside of school.	Parents will be informed of arrangements for dropping off and picking up their child, including one parent accompanying child.	MC/DF/CB	July 2020	
We will tell parents that only one parent should attend if their child needs to be accompanied.	Parents will be informed of any changes.	MC/DF/CB	Ongoing	

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We will communicate with contractors coming to site so they are aware of appropriate arrival times, entrances/exits to use and procedures that are in place.	contact made with any visitors prior to visit on arrival times/entrances/exits and procedures	NR/CH	Ongoing
 Parent Behaviour If a parent does not adhere to the measures they will be spoken to by a member of the SLT and asked to adhere to them. If they continue to refuse, then they will be refused access to the school and the CEO of the Trust contacted. 	This is to ensure the safety of all involved with the school.	MC	Ongoing
Mental Health Management will promote mental health and	Leaders, as relevant to your school setting will be required to oversee this.	MC/DF/CB	ongoing
wellbeing awareness to staff during the Coronavirus outbreak and will offer whatever support they can to	Daily informal check in with staff	CB/DF/MC	ongoing
help. Staff can call the Employee Assistance Helpline at any time (0800 030 5182) Other guidance: https://www.mind.org.uk/information-support/coronavirus-and-your-wellbeing/	Internal communication channels and cascading of messages through line managers will be carried out regularly to reassure and support employees in a fast changing situation.	MC/DF/CB	ongoing
	Regular communication of mental health information and open door policy for those who need additional support. Also senior leader will refer to MAT Central HR team when in doubt.	MC	ongoing
BAME		MC	Ongoing

Individual risk assessment will be carried out	School leader to review current working practise			
with any member of staff of ethnicity	and in consultation review work and environment			
PARTICULARLY IN THOSE WITH	and reduce risk by changing roles.			
COMORBIDITIES. (No current members of		MC	Ongoing	
staff)	School leader ensure that home learning is			
 Individual risk assessment will be carried out 	accessible and that regular communication is in			
with any child of ethnicity who has a family	place to review situation and provision.			
member at risk.				
 Head of School will contact four families and 				
go through all safety measures that are			July 2020	
being put in place.				